New Jersey Hazing Law

2C:40-3. Hazing; aggravated hazing
1. A person is guilty of hazing if they are in connection with initiation of applicants or members of a student or fraternal organization, and knowingly or recklessly organizes, promotes, facilitates or engages in any conduct, other than competitive athletic events, which places or may place another person in danger of bodily injury.

2. A person is guilty of aggravated hazing, a crime of the fourth degree, if he commits an act prohibited in subsection (1) which results in serious bodily injury to another person.

18A:3-25. Pledge's Bill of Rights
The Attorney General shall develop a "Pledge's Bill of Rights" which outlines acceptable and unacceptable behavior and activities in regard to the pledge or rushing activities of college and university fraternities and sororities and other similar campus organizations. In developing the bill of rights, the Attorney General shall review the existing pledge and anti-hazing policies and procedures of public and independent institutions of higher education within the State and shall, as appropriate, incorporate those policies into the bill of rights. The Attorney General shall make the "Pledge's Bill of Rights" available to each institution of higher education within the State.

18A:3-26. Information on hazing included
The bill of rights developed by the Attorney General pursuant to section 2 of P.L.1991, c.388 (C.18A:3-25) shall include information on the criminal penalties for hazing and aggravated hazing established pursuant to P.L.1980, c.169 (C.2C:40-3 et seq.).

Philosophy
The Greek Community believes that True Brotherhood and Sisterhood are nurtured in an atmosphere of social and moral responsibility, respect for duly constituted authority, and commitment to the objects of higher education. Furthermore, students engaging in hazing activities may be subject themselves to criminal penalties. Therefore, a fraternity or sorority program which includes hazing is contrary and detrimental to the purpose of the University, the education and personal development of its students, and thus, has no place within the University or Greek Community.

Implementation
1. The student officers, primarily the president and new member educator, are responsible for informing members (pledges, new members, associate members, affiliates and guests) of this policy. It will be read by the president at the first
meeting of the organization each semester and by the new member educator at 
the first new member/associate member meeting of the semester.
2. All chapters must file the Anti-Hazing Compliance Form within two (2) weeks 
following the beginning of the semester to the OFSA.
3. Any allegations that a chapter has engaged in hazing activities will result in 
immediate investigation of the matter by the OFSA and IFC, Panhellenic Assoc. 
or RGC. All new member/associate member activities will be suspended pending 
the outcome of the investigation.
4. Any allegation will also be reported to Rutgers University Police & Office of 
Student Affairs.
5. In all cases of alleged violations of the policy, alumni and inter/national 
headquarters of the organization will be notified.
6. Individuals involved in alleged acts of hazing and/or individual officers who knew 
of or should have known of these activities will also face charges pursuant to the 
University Code of Student Conduct.
7. Definition
No chapter, colony, student or alumnus shall conduct nor condone hazing activities. 
Permission or approval by a person being hazed is not a defense. Hazing activities 
are defined as:
"Any action taken or situation created, intentionally, whether on or off fraternity 
premises, to produce mental or physical discomfort, embarrassment, harassment, or 
ridicule. Such activities may include but are not limited to the following: use of alcohol, 
paddling in any form, creation of excessive fatigue, physical and psychological shocks, 
quests, treasure hunts, scavenger hunts, road trips or any other such activities carried 
on outside or inside of the confines of the chapter house; wearing of public apparel 
which is conspicuous and not normally in good taste, engaging in public stunts and 
buffoonery, morally degrading or humiliating games and activities, and any other 
activities which are not consistent with academic achievement, fraternal law, ritual or 
policy or the regulations and policies of the educational institution or applicable state 
law."
Therefore:
- No person shall recklessly participate in the hazing of another.
- No student or advisor shall knowingly permit the hazing of another.
- No student or advisor shall fail to report hazing.
- The negligence or consent of the student/participant or any assumption or risk by the 
student/participant is not a defense to any action brought pursuant to this policy.
Enforcement of the definition shall include, but is not limited to the following:

1. The pledge/initiation form must be filed with the Office of Fraternity and Sorority Affairs no later than forty-eight (48) hours after the ceremony.
2. The President and/or New Member Educator must be in attendance at all New Member functions.
3. The President and/or New Member Educator must approve all activities planned for the new members.
4. All new members’ activities, which are non-academic in nature, must end by the day prior to the reading day in each academic semester.
5. Actions and activities which are explicitly prohibited include, but are not limited to the following:
   a. Forcing, requiring or endorsing new members/associate members to drink alcohol or any other substance and/or providing such alcohol or other substance.
   b. The unauthorized or illegal use of alcohol in any form or quantity during any new member activity.
   c. Calisthenics (sit-ups, push-ups and runs)
   d. Branding and tattooing.
   e. Pushing, shoving, punching, whipping, beating, tackling or any other physical abuse.
   f. Unauthorized line-ups of any nature.
   g. Throwing anything (garbage, water, paint, etc.) at an individual.
   h. Any form of paddling, physical abuse, psychological abuse, deception or shocks.
   i. Requiring individuals to walk or march in formation of any kind.
   j. Publicly wearing apparel which is conspicuous and not normally in good taste (uniforms, head apparel, boots/shoes, etc.)
   k. Not permitting individuals to speak for an extended periods of time and/or forced exclusion from social contact.
   l. Preventing any person from practicing personal hygiene.
   m. Any activity which interferes with an individual’s scholastic pursuits (class attendance, preparation, study time, etc.)
   n. Forced consumption of food or other substances.
   o. Conducting unauthorized scavenger hunts, treasurer hunts, quests, road trips, paddle, hunts, big brother/little brother hunts or big sister/little sister hunts.
   p. Engaging in public stunts and buffoonery, public displays or greetings.
   q. Servitude of any nature (food runs, personal errands, academic work, etc.)
   r. Permitting less than six consecutive hours of sleep each night.
   s. Conducting a new member related activity between the hours of midnight and 7am or awakening individuals at these hours.
   t. Nudity or exposure to the elements at any time.
   u. Yelling, screaming or calling individuals demeaning names.
   v. Engaging in unauthorized activities, which involve compelling an individual or group of individuals to remain at a certain location or transporting anyone anywhere (road trips, kidnaps, sneaks, drops, etc.)
w. Assigning or endorsing "pranks" such as stealing composites, trophies, mascots etc.
x. Conducting activities which do not allow adequate time for study during pre-initiation or initiation periods.
y. Conducting activities designed to deceive or convince the member/associate members that s/he will not be initiated or will be hurt.
z. Carrying of any items (paddles, bricks, rocks, pocket change, dog collars, signature books, etc.)

aa. Forcing, requiring or endorsing new members/associate members to violate any University, CCC & Office of Campus Involvement, OFSA, inter/national policy or local, state or federal laws.

Sexual Abuse and Harassment

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which is demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.
Hazing Compliance Form A

Each fraternity and sorority must file a HAZING COMPLIANCE FORM with the Office of Fraternity and Sorority Affairs within two weeks of the beginning of each semester and within 10 days of the election or appointment of the signing officers to certify recognition of and compliance with the Hazing Policy.

We, the undersigned officers, have read the University Hazing Policy to our entire chapter (pledges, new members, members, affiliates). As officers, we are responsible for enforcing this policy with the chapter as a whole and its members and alumni individually. We further understand that as individual officers, if we knew or should have known of violation of this policy, we will refer to our individual college judicial body to face charges pursuant to the University Code of Student Conduct.

We have read and understand the University Hazing Policy. All activities sponsored or required by our chapter are in compliance with this policy.

Fraternity/Sorority

__________________________________________________________
Chapter President

______________________________________Date__________________
New Member Educator

______________________________________Date__________________
Chapter Advisor

______________________________________Date__________________

Date received in the OFSA: ________________

Rutgers University-Camden
Office of Fraternity and Sorority Affairs
Hazing Compliance Form B

The Hazing Policy was read in its entirety to our chapter on ___________________. I acknowledge understanding of the policy’s contents and agree to abide by each of the terms listed.

Fraternity/Sorority ____________________________________________________________

Name of Chapter President (Please Print) ______________________________________

Member Name ______________________________________________________________

Signature _______________________________ DATE _______________________________
Hazing Compliance Form C

Chapter House Chapter House

Each fraternity and sorority member residing in a CHAPTER HOUSE must file a HAZING COMPLIANCE FORM with the Office of Campus Involvement fourteen (14) days prior to the first day of classes each semester or when a new resident moves into the facility, to certify recognition of and compliance with the Hazing Policy.

We, the undersigned residents, have read the University Hazing Policy. As residents, we are responsible for enforcing this policy with the Chapter House. If we knew or should have known of violation of this policy, we will refer to our individual college judicial body to face charges pursuant to the University Code of Student Conduct. We have read and understand the University Hazing Policy. All activities sponsored or required by our chapter are in compliance with this policy.

Fraternity/Sorority: ____________________________________________

Each Resident shall Print NAME, SIGN and Date Below (Please attach a second page if necessary)

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______

Print Name ___________________________ Signature____________________ Date ______